

## Occupational Health and Safety POLICY

**Poppe + Potthoff Hungária Gépgyártó Kft.**, one of the leading automotive part manufacturers in Hungary, applies highly sensitive measuring, testing, and controlling mechanisms under the supervision of technical expertise to warrant safe manufacturing and automated processes in the production of precision high-pressure common rail systems and high-pressure injection lines.

Considering occupational health and safety aspects in business decisions plays a major role in the success of production. Wherever possible, we put the main emphasis on prevention, in which strategic technology and technological development are of vital importance.

Planned risk assessment and subsequent actions are implemented to eliminate and prevent potential hazards or at least to reduce risks to as low as reasonably acceptable.

We deem continuous development of our OHS performance is a primary task, for which

- We operate the OHSAS (Occupational Health and Safety Assessment Series),
- We are committed to ensuring that our OHS activities comply with legal and occupational health and safety requirements,
- The main emphasis is on the prevention of injuries and health hazards, and we give priority to technical solutions, but also provide all employees with the necessary personal protective equipment for safe working conditions, which is regularly checked,
- in carrying out our activities, we focus on prevention, the safe use of work equipment, safe operation and good practice, including the inspection of production and control equipment before use and regular checks on its condition
- we regularly review the hazards and risks of metalworking technology and chemical handling so that risks can be reduced or eliminated,
- emergency plans are regularly reviewed and simulated
- prioritise the review and verification of compliance with fire safety rules and regulations, including fire alarm systems and fire fighting equipment,
- improve the OHSAS-knowledge of our employees, develop their work culture and raise awareness of their OHSAS obligations.

We endeavour to establish good partnership and strengthen our relationship with suppliers, and make every effort to focus on those suppliers and subcontractors who are able to identify themselves with the very targets aimed to make **Poppe + Potthoff Hungária Gépgyártó Kft.**'s OHS management system succeed.

In order to achieve our targets we have created, implemented, and have been operating and continuously improving the standard MSZ ISO 45001:2018 OHSAS. By implementing our goals and executing actions plans we intend to enhance occupational health and safety for our employees.

Non-executive employees are welcome to consult on occupational health and safety matters. We are committed to provide all necessary human, material, and financial resources. To this end, planned trainings are organised and safe work is established and maintained. Our resources and infrastructure are subject to continuous development.

All employees shall be committed to and have interest in healthy and safe work, providing the conditions thereof, and implementing the relevant objectives.

All our employees are expected to act with care and comply with the health and safety regulations in order to keep workplace accidents "0".

Ajka, 6 June 2023

László Földing  
Managing Director